

Discrimination is Against the Law!

This notice is being provided to you in compliance with federal law for the practices of Eye Physicians and Surgeons, Billings Cataract & Laser Surgicenter, and Eye Physicians Optical. We comply with applicable Federal civil rights laws and do not discriminate on the basis of race, color, national origin, age, disability, or sex. We do not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

We provide free aids and services to people with disabilities to communicate effectively with us, such as qualified sign language interpreters and written information in large print and electronic formats. We provide free language services to people whose primary language is not English, such as qualified interpreters and information written in other languages.

If you need these services, contact a staff member. If you believe that we have failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance in person, or by mail, or by fax with the Practice Manager at:

Eye Physicians and Surgeons, Billings Cataract & Laser Surgicenter, and Eye Physicians Optical

Mail: 1221 N. 26th St | Billings, MT 59101

Telephone: 1-406-252-5681 Toll Free: 1-800-554-8158 Fax: 1-406-252-5025

Email: csado@mteps.com

If you need help filing a grievance, the Practice Manager is available to help you. You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights at:

Electronically: <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>

Mail: U.S. Department of Health and Human Services

200 Independence Avenue SW Room 509F, HHH Building Washington, D.C. 20201

Telephone: 1-800-368-1019 (TDD) 800-537-7697

Complaint forms are available at <http://www.hhs.gov/ocr/filing-with-ocr/index.html>

ATTENTION: If you speak English, language assistance services, free of charge, are available to you. Call 1-406-252-5681	ATENCIÓN: si habla español, tiene a su disposición servicios gratuitos de asistencia lingüística. Llame al 1-406-252-5681
注意：如果您使用繁體中文，您可以免費獲得語言援助服務。請致電 1-406-252-5681	注意事項：日本語を話される場合、無料の言語支援をご利用いただけます。1-406-252-5681 まで、お電話にてご連絡ください。
PAUNAWA: Kung nagsasalita ka ng Tagalog, maaari kang gumamit ng mga serbisyo ng tulong sa wika nang walang bayad. Tumawag sa 1-406-252-5681	ATTENTION : Si vous parlez français, des services d'aide linguistique vous sont proposés gratuitement. Appelez le 1-406-252-5681
ВНИМАНИЕ: Если вы говорите на русском языке, то вам доступны бесплатные услуги перевода. Звоните 1-406-252-5681	주의: 한국어를 사용하시는 경우, 언어 지원 서비스를 무료로 이용하실 수 있습니다. 1-406-252-55681 번으로 전화해 주십시오.
خدمات فہن اللغة، اذکر تہ تحدث ک انت إذا بملاحظہ اتہ صل ب الامجان لک تہ توافر ال لغویة المساعدة ووال بکم ال صم ہاتہ ف 1-406-252-5681 ب یرق	เรียน: ถ้าคุณพูดภาษาไทยคุณสามารถใช้บริการช่วยเหลือทางภาษาได้ฟรี โทร 1-406-252-5681
MERK: Hvis du snakker norsk, er gratis språkassistanstjenester tilgjengelige for deg. Ring 1-406-252-5681	CHÚ Ý: Nếu bạn nói Tiếng Việt, có các dịch vụ hỗ trợ ngôn ngữ miễn phí dành cho bạn. Gọi số 1-406-252-5681
УВАГА! Якщо ви розмовляєте українською мовою, ви можете звернутися до безкоштовної служби мовної підтримки. Телефонуйте за номером 1-xxx-xxx-xxxx (телстайп: 1-406-252-5681)	Wann du [Deutsch (Pennsylvania German / Dutch)] schwetzsch, kantscht du mitaus Koschte ebber gricke, ass dihr helft mit die englisch Schprooch. Ruf selli Nummer uff: 1-406-252-5681
ATTENZIONE: In caso la lingua parlata sia l'italiano, sono disponibili servizi di assistenza linguistica gratuiti. Chiamare il numero 1-406-252-5681	ACHTUNG: Wenn Sie Deutsch sprechen, stehen Ihnen kostenlos sprachliche Hilfsdienstleistungen zur Verfügung. Rufnummer: 1-406-252-5681